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Photo attached as JPG file

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Rance Buss Joins Weaver as Partner in Assurance Services, Houston Office To Lead Employee Benefits Plan Services

HOUSTON (November 5, 2013) – Rance Buss, CPA recently joined [Weaver](#), the largest independent accounting firm in the Southwest, as the partner-in-charge of employee benefit plan services, working in the firm’s Houston office. For Weaver, Buss will lead the firm’s specialty practice that focuses on providing [employee benefits plan audits](#).

“Rance’s exclusive focus and experience on employee benefit plans will provide a platform for Weaver to rapidly expand our practice specializing in audits of employee benefit plans throughout our existing markets,” said David Rook, CPA and partner-in-charge of assurance and advisory services.

Buss brings more than 25 years of experience in auditing and accounting services for various industries and employee benefit plan sponsors. Most recently, he worked, as the Employee Retirement Income Security Act (ERISA) partner at McConnell & Jones CPAs overseeing the firm’s employee benefit plan assurance and compliance services division. Buss worked and consulted on more than 1000 employee benefits plan engagements for a variety of plan sponsors including Fortune 500 companies, privately-owned companies and numerous nonprofit organizations and governmental agencies. He has also prepared and assisted in the design and implementation of pension, profit sharing, employee stock ownership and various types of employee welfare plans.

“Rance’s depth of knowledge regarding employee benefit plan audits and his experience in this area make him a good fit for Weaver,” said, Tommy Lawler, Weaver’s managing partner and CEO. “We know that our clients will significantly benefit from his presence and we heartily welcome him to our firm.”

Buss’s professional memberships include the American Institute of Certified Public Accountants (AICPA), where he was recently appointed to AICPA’s Employee Benefit Plan Audit Quality Center Executive Committee and is a member of the Texas Society of Certified Public Accountants (TSCPA) and the TSCPA Houston Chapter. Buss speaks often at national conferences on employee benefit plan audits and conducts frequent national webinars that cover specific audit topics.

Buss earned a Bachelor of Business Administration degree in accounting from The University of Texas at San Antonio. He serves on the board of directors for Collaborative for Children, the organization’s finance committee and chairs the audit committee.

About Weaver

Originally founded in 1950, Weaver currently has approximately 500 employees and Texas offices in Austin, Dallas, Fort Worth, Houston, Midland, Odessa and San Antonio. The firm also has locations in Denver, Colo., and Stamford, Conn. Weaver is ranked the largest independent accounting firm in the Southwest by *Accounting Today* magazine. The firm is also ranked the 37th largest firm in the United States by *INSIDE Public Accounting* and the 42nd largest firm by *Accounting Today*.

Weaver serves a broad range of clients including public and private national and international companies, and nonprofit organizations and governmental entities. In addition to traditional assurance and tax services, Weaver also provides numerous advisory services, including energy compliance and consulting; risk advisory; transaction advisory; IT advisory; forensic and litigation support; international tax; property tax; state and local tax; and wealth strategies services. Learn more at www.weaver.com.